



JCI Barbados

2023 Plan of Action

INTRODUCTION

Under the theme “Reignite, Reengage, Rebuild”, 2023 will be the year where we see an uptick in our membership growth and retention, more collaborations between our organization and other NGOs and rebuilt partnerships and finances. Further to achieving the aforementioned, we will continue to uphold the principles and beliefs of JCI, solve issues within our communities via projects and outreach, and enhance the JCI brand.

This Plan of Action aligns with the JCI 2023 Plan of Action, and the 2023-2027 JCI Strategic Plan which outlines a five-year vision for developing leaders for a changing world. Additionally, the action steps align the organization to this vision and ensure JCI’s ability to engage young leaders to create a sustainable future in our rapidly changing world. To realise this vision, all stakeholders of the organization must understand and take ownership of our shared future.

CORE PHILOSOPHY

Recent wars and a global pandemic have created major social-economic damage and have halted the world’s progress toward the SDG agenda. This has created an immediate need to re-align our focus and unite in moving forward as a whole. We as young leaders are needed now more than ever to lead and take responsibility to ensure that our world’s future is on the right track.

Our Vision

To be the foremost global network of young leaders.

Our Mission

To provide leadership development opportunities that empower young people to create positive change.

Our Values

That faith in God gives meaning and purpose to human life;
That the brotherhood of man transcends the sovereignty of nations;
That economic justice can best be won by free men through free enterprise; That
government should be of laws rather than of men;
That earth’s great treasure lies in human personality; And that
service to humanity is the best work of life.

Brand Awareness & Visibility

We will strengthen the brand awareness and visibility positioning of JCI Barbados

- Create stronger brand positioning by sharing the purpose and impact of JCI.
- Improve presence on social media and more frequent media appearances.
- Collaborate more with existing and new partners.

Action Steps

- Create and put into practice a media and social media engagement plan.
- Respond to more comments on our posts and establish a turnaround time to respond to private messages on both Instagram and Facebook
- Pursue partnerships that level-up projects and create concrete impact. Leverage the platform of the partner to push the JCI brand.
- Continue to execute projects and events which clearly embody the JCI mission and vision and reflect the four (4) areas of opportunity.
- Use marketing and corporate identity tools provided by JCI to guarantee consistency in our content.

Expected Outcome

JCI Barbados will:

- Increase the quantity of social media followers by 5% on all channels.
- Increase our engagement rate on all social media platforms by 2%.
- Increase website visits by 5%
- Realise growth of participants at in-person events by 10%.

Leadership Development

We will recruit and retain membership by offering and providing leadership development opportunities.

- Provide opportunities for members to have the ability to experience growth within the organization and beyond.
- Recruit and retain members through creative and engaging trainings, projects and programs

Action Steps

- Review and circulate a Project Chairperson's Training Manual ("Manual") which will be reviewed on an annual basis.
- Ensure that project proposals align with a needs analysis, the Action Framework ("AF"), Sustainable Development Goals and JCI Rise.
- Train 6 official JCI courses all members.
- Facilitate 4 non JCI Courses which are relevant to members and peak their interests.
- Extend invites beyond the Board, to members of JCI who may benefit from a training, class or opportunity shared with the Executive Board via a partner.
- Reintroduce Barbados Leadership Academy to attract new leaders into the organization and to train our existing leaders.

Expected Outcome

JCI Barbados will:

- Achieve sustainable impact by running projects which are relevant to Barbadian society, aligned to the Sustainable Development Goals and that follow the JCI Action Framework.
- Achieve membership growth of 20%
- Increase JCI official trainers in the Chapter by 5%.
- Increase membership satisfaction levels.

Open, Efficient and Sustainable Structure

JCI Barbados will be an efficiently-ordered and open organization that can sustain itself for another 65 years - and beyond

- Create new ways to generate revenue for JCI Barbados
- Pursue partnerships/sponsorship opportunities which are guaranteed beyond a one-year period.
- Seek more governmental partnerships especially within the Ministry of Youth Affairs.

Action Steps

- Continue to seek sponsorship for our projects but more importantly, ensure there is year on year continuity by fostering good relationships with sponsors.
- Encourage financial management education for members of the JCI Barbados.
- Train Project Management to ensure members are equipped to prepare budgets and efficiently manage project funds.
- Execute and market at least two (2) JCI Barbados events to non-members for a fee of no less than \$30BBD.
- Focus on the JCI Anniversary cruise as main fundraiser with two (2) executions in 2023.
- Facilitate smaller fundraiser geared towards profit sharing to assist members with travelling to various JCI events regionally and internationally.

Expected Outcome

JCI Barbados will:

- Grow revenue by 10% by the end of 2023
- Add three (3) corporate partners to our portfolio by the end of 2023.
- Generate \$5,000BBD in revenue solely for the Chapter from partnership

Data Driven

JCI Barbados will stay on the cutting edge of technology and innovation.

- Measure what matters and harness the power of data

Action Steps

- Monitor the turnout for projects, trainings and other chapter events and find ways to adjust and improve future events.
- Maintain a database of key processes, tools and partners to ensure continuity within JCI Barbados.
- Develop internal surveys and research, to gauge member interests.
- Encourage members to join JCI Virtual Community (JVC).

Expected Outcome

JCI Barbados will:

- Have 100% of its member active on JVC by the end of 2023.
- Have an accurate membership and Senator database by the end of 2023.
- Increase engagement in activities.
- Understand member needs better through feedback and surveys.

CONCLUSION

Through the realisation of the 2023 JCI Barbados Plan of Action, we will attain transformational change in our organization as we develop leaders for a changing world. We will make improvements in our Brand Awareness and Visibility, implement stronger Leadership Development, enabled a more Open, Efficient and Sustainable Structure, and will have guided the aforementioned actions through Data-Driven Innovation.

The 2023 Board of Directors will align their portfolios with this Plan of Action and by extension, the local and international Strategic Plans. Our success in the coming year will only be possible with the support of members, partners and sponsors. We cannot do it alone and we are counting on your continued support and participation.

On behalf of the 2023 Board of Directors and the Strategic Planning Committee, we are hopeful that this Plan of Action can be used to guide the planning and execution of the upcoming activities as we seek to exemplify the vision of “Guided by Purpose”

Yours in JCI,

Kizwauna Miller
2023 Local President
JCI Barbados (West Indies)

Appendix A: 2023 Plans of Action

Executive Vice President

Name:	Nikita Drakes	
Objective:	To ensure that we execute impactful projects within our communities which follow the JCI Action Framework.	
Strategy:	<ol style="list-style-type: none"> 1. Ensure that Chairpersons are trained and committee meetings are held to ensure efficient execution of all projects. 2. Ensure project proposals/ Plans of Action are properly written, reviewed and presented in a timely manner for adoption by General Assembly. 3. Collaborate with the Vice President External to ensure adequate sponsorship is garnered to facilitate the projects scheduled for 2023. 	
Action Steps	Target	
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023	
2. Success & Sustainability through project Committees/Chairpersons	January – June 2023	
a. Ensure that Chairpersons are trained and committee meetings are held to ensure efficient execution of all projects.	January – June 2023	
b. Review the Project Chairperson Training Manual & Outline and ensure this document is shared each chairperson for reference throughout the year.	January – June 2023	
c. Oversee and provide guidance to the committees	January – December 2023	
3. Success & Sustainability through Sponsorship	January – September 2023	

<ul style="list-style-type: none"> a. Collaborate with the Vice President External to ensure adequate sponsorship is garnered to facilitate the projects scheduled for 2023. b. Review, edit and approve all project related correspondence to external parties to ensure efficiency and clarity of request. 	<p>January – December 2023</p> <p>January – December 2023</p>
<p>4. Execution and Efficiency</p> <ul style="list-style-type: none"> a. Maintain an efficient and effective method for project updates. b. Work with SG to maintain an active projects calendar with dates of committee meetings and other project related activities. c. Monitor the portfolios of the Vice Presidents and ensure adequate reporting and documentation is done in accordance with best practices. 	<p>January – December 2023</p>
<ul style="list-style-type: none"> d. Provide written bi-monthly progressive updates to the board. 	<p>January – December 2023</p>

N. Drakes

Nikita Drakes

2023 Executive Vice President – Projects

JCI Barbados (West Indies)

Vice President – Internal Affairs and Membership Growth

Name:	Devon Parris	
Objective:	To reignite the passion of our members, increase membership growth and benefits as well as provide relevant trainings and activities which aid in retention.	
Strategy:	<ol style="list-style-type: none"> 1. Facilitate relevant and engaging trainings to facilitate membership development at least twice per quarter. 2. Facilitate activities which aid in retention of current membership on a quarterly basis. 3. Collaborate with the Vice President External to revive the JCI Barbados Membership card by engaging existing dormant partners and engaging new partners. 4. Work in conjunction with the MORR Committee to ensure growth of membership to 40 active and financial members by December 2023 	
Action Steps	Target	
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023	
<ol style="list-style-type: none"> 2. Membership Growth & Development <ol style="list-style-type: none"> a. Work in conjunction with the MORR Committee to ensure growth of membership to 40 active and financial members by December 2023. b. Facilitate social activities which assist with membership retention as well as growth. c. Facilitate relevant and engaging trainings to facilitate membership development at least twice per quarter. Corresponding reports for official JCI Courses should also be completed 	January – December 2023	

<p>3. Partnership & Collaboration</p> <p>a. Collaborate with the Vice President External to revive the JCI Barbados Membership card by engaging existing dormant partners and engaging new partners.</p> <p>b. Seek out and stay abreast of opportunities to partner in outreach programmes with other NGOs.</p>	<p>January – September 2023</p> <p>January – December 2023</p>
<p>4. Act as Liaison in conjunction with President Kizwauna, Past President Deryka and Sen. Khaleid for National Convention and other JCI events.</p>	<p>January – December 2023</p>
<p>5. Provide written bi-monthly progressive updates to the board.</p>	<p>January – December 2023</p>

D Parris

Devon Parris

2023 Vice President – Internal Affairs & Membership Growth
 JCI Barbados (West Indies)

Vice President – External Affairs and Business Development

Name:	Don Roach	
Objective:	To engage NGOs, stakeholders and media houses with an aim of strengthening relationships, highlighting the JCI Brand and securing sponsorship for the chapter and its projects.	
Strategy:	<ol style="list-style-type: none"> 1. Collaborate with the Vice President Internal to revive the JCI Barbados Membership card by engaging existing dormant partners and engaging new partners. 2. Collaborate with other NGOs to execute joint outreaches, seminars or mutually beneficial activities. 3. Engage media houses and arms of government by producing press releases and facilitating courtesy visits. 4. Assist President with updating Partnership Proposal for 2023 to be shared with stakeholders with an aim of securing sponsorship. 5. Oversee the fundraising committee. 	
Action Steps	Target	
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023	
2. Partnership and Collaboration	January – September 2023	
a. Collaborate with the Vice President Internal to revive the JCI Barbados Membership card by engaging existing dormant partners and engaging new partners.	January – September 2023	
b. Collaborate with other NGOs to execute joint outreach activities, seminars or mutually beneficial activities.	January – December 2023	
c. Assist President with reviewing and updating the Partnership Proposal	January – February 2023	

<p>3. Marketing and Public Relations</p> <ul style="list-style-type: none"> a. Partner with the PR team to ensure projects and chapter events are highlighted in the media, on social media and other platforms . b. Prepare press releases to be sent to media houses for various projects and chapter events. c. Coordinate interviews on radio and television for projects and chapter events. d. Coordinate courtesy visits with arms of government. 	<p>January – December 2023</p>
<p>4. Oversight of the fundraising committee.</p> <ul style="list-style-type: none"> a. Ensure all funds raised are properly recorded and submitted to Treasurer for deposit to chapter account. b. Ensure execution of at least three (3) fundraising activities for 2023. 	<p>January – December 2023</p>
<p>5. Provide written bi-monthly progressive updates to the board.</p>	<p>January – December 2023</p>

D Roach

Don Roach

2023 Vice President – External Affairs & Business Development
 JCI Barbados (West Indies)

Secretary-General

Name:	Dale Wharton
Objective:	To maintain accurate record keeping of the JCI Barbados Chapter. To promote healthy & engaging communication amongst the Board and between members of the organization.
Strategy:	<ol style="list-style-type: none"> 1. Ensure that minutes are taken at all General Assembly Meetings and recorded to the established standard. 2. Ensure efficiency in communication. 3. Maintain digital filing system for all correspondence, minutes, records, contacts and project details.
Action Steps	Target
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023
2. Oversee the historical records of the Local Organization and update/ maintain them accordingly <ol style="list-style-type: none"> a. Ensure minutes are recorded accurately and in a timely manner b. Prepare agendas for all General Assembly meetings and ensure all notices are circulated at least two (2) weeks in advance of the meeting. c. Ensure supporting documentation for agenda items are circulated at least one (1) week in advance of the scheduled meeting. d. Create and manage refreshment roster for meetings. 	January – December 2023
3. Ensure efficiency in communication <ol style="list-style-type: none"> a. Ensure that JCI protocols are adhered to on internal and external communications. b. Monitor email correspondence and advise President of urgent matters. 	January – December 2023

<p>c. Follow up on various meeting decisions and officer responsibilities</p>	
<p>4. Provide support to all board officers with supervision for sub-committees to ensure that committee meetings are convened via agenda.</p> <p>a. Deliver training/ guidance on drafting agendas and recording minutes.</p>	<p>January – December 2023</p>
<p>5. Provide written bi-monthly progressive updates to the board.</p>	<p>January – December 2023</p>

Dale Wharton
2023 Secretary-General
JCI Barbados (West Indies)

Treasurer

Name:	Jamila Walton	
Objective:	To ensure that the financial obligations of JCI Barbados’ are met in a timely manner and maintain accurate finances.	
Strategy:	<ol style="list-style-type: none"> 1. Maintain accurate and transparent financial statements and ensure dues are paid on time. 2. Assist President with creating an effective budget for 2023. 3. Promote the use of Travelers Club 4. Support VP External with overseeing the fundraising committee. 	
Action Steps		Target
6. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.		January – December 2023
7. Accuracy and Transparency: <ol style="list-style-type: none"> a. To maintain accurate and transparent financial statements of the Chapter and provide financial reports as needed b. Maintain/Update the current accounting model utilized and use any other functionalities that would assist with recordkeeping c. Ensure transactions are recorded in a timely manner d. Maintain a filing system for all records e. Ensure chairpersons transfer all finances and financial records within a week upon completion of the event/activity f. Prepare and present bi-monthly reports to General Assembly 		January – December 2023
8. Ensure members’ dues are paid in a timely manner: <ol style="list-style-type: none"> a. Membership dues are collected in timely manner using either the one-time payment plan or through a payment plan. 		January – December 2023

b. Follow up with members to settle outstanding dues	
9. Assist President with creating a budget to satisfy the demands and various needs of the Chapter	January 2023
10. Assist with management and record keeping of inflows and outflows of the Travelers Club program.	January – December 2023
11. Support/Shadow VP External with oversight of the fundraising committee. 12. Ensure all funds raised are properly recorded and submitted. 13. Ensure execution of at least three (3) fundraising activities for 2023.	January – December 2023
14. Ensure the Chapter’s obligations are met in a timely manner. a. Turnaround time for cheque requests, receipts and reimbursements should be within 3 to 5 business days b. Respond to any member requests within 3 to 5 business days. c. Maintain petty cash system and keep track of all payments made through petty cash.	January – December 2023
15. Provide written bi-monthly progressive updates to the board.	January – December 2023

J Walton

Jamila Walton

2023 Treasurer

JCI Barbados (West Indies)

Public Relations Officer

Name:	Lyn-Marie Christian	
Objective:	To enhance the JCI Barbados brand, ensuring that our impact is highlighted across all social media platforms, in traditional media and via our Website, among other platforms.	
Strategy:	<ol style="list-style-type: none"> 1. Enhance the branding and visibility of JCI Barbados on social media, printed media and other mediums. 2. Partner with the Vice Presidents to ensure projects and chapter events are highlighted in the media, on social media and other platforms. 3. Partner with VP External to produce a newsletter on a quarterly basis. 	
Action Steps	Target	
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023	
2. Public Relations <ol style="list-style-type: none"> a. Ensure chapter content is properly branded per JCI best practices and guidelines. b. Ensure chapter is visible and engaged on all social media accounts like IG, FB, TikTok, LinkedIn. c. Produce monthly flyers for UN days, birthdays, chapter events and upcoming regional & international activities etc. d. Partner with VP External to produce a newsletter on a quarterly basis. 	January – December 2023	
3. Marketing <ol style="list-style-type: none"> a. Partner with the VP External to ensure projects and chapter events are highlighted in the media, on social media and other platforms 	January – December 2023	

<ul style="list-style-type: none"> b. Assist the VP External, where necessary, with the preparation of press releases to be sent to media houses for various projects and chapter events. c. Run ads as necessary to promote various JCI events or requests for volunteers. 	
<ul style="list-style-type: none"> a. Provide written bi-monthly progressive updates to the board. 	<p>January – December 2023</p>

LM Christian

Lyn-Marie Christian
 2023 Public Relations Officer
 JCI Barbados (West Indies)

Immediate Past President/General Legal Counsel

Name:	Dario Stoute
Objective:	To act in a supportive and advisory role to the 2023 Board to ensure activities are aligned to JCI Strategic Plan. To ensure the legality of all meetings.
Strategy:	<ol style="list-style-type: none"> 1. Facilitate transition of portfolios from 2022 Board of Directors to 2023 Board of Directors. 2. Revise and update the 2021 Revised Constitution in alignment with changes made per JCI Strategic Plan 2023-2027 3. Ensure succession planning of organization and chair the Nominations Committee. 4. Engage the Senate of JCI Barbados and highlight persons eligible for Senatorship.
Action Steps	Target
1. Participate in 100% Efficiency by ensuring that deadlines relating to your portfolio are met.	January – December 2023
2. Facilitate transition of Boards <ol style="list-style-type: none"> a. Ensure that “old board/new board” meeting is held and critical information within portfolios are shared. 	November 2022- December 2022
3. Chair Nominations Committee <ol style="list-style-type: none"> a. Ensure Nominations and Elections notice is announced and circulated in a timely manner to facilitate elections in September 2023. b. Ensure candidates are interviewed and trained prior to election. 	January – September 2023
4. Ensure the 2021 Revised Constitution is updated and in alignment with changes made per Strategic Plan 2023-2027.	January – June 2023

<p>5. Engage and grow JCI Barbados Senate</p> <ul style="list-style-type: none"> a. Arrange activities which ensure participation of the Senate of the JCI Barbados Senate b. Advise of opportunities to confer Senatorship on eligible members. 	<p>January – December 2023</p>
<p>6. Provide written bi-monthly progressive updates to the board.</p>	<p>January – December 2023</p>

D. Stoute

Dario Stoute

2023 Immediate Past President and General Legal Counsel
 JCI Barbados (West Indies)

Appendix B: 2023 Projects List

No.	Projects and Fundraisers	Expected Execution
1	Mathfanatix	November 2022 – May 2023
2	Colouratic	January – July
3	Safe and Sober: Safety Campaign	January – November
4	A Heart for Humanity	January - December
5	Sizzle & Sweat	March - December
6	Anniversary Cruise	June – November
7	Barbados Leadership Academy	August - September
8	Annual Awards Ceremony	September - December

1. **Mathfanatix** - This is a program designed to offer free tutoring sessions in Mathematics to students who are preparing to take the 11+ Common Entrance Examination. The general aim is to improve student performance in, and attitudes towards, Mathematics.
2. **Colouratic** – A fun 5K walk and run event designed to raise funds for the chapter as well as donate some profits for Autism Awareness. The run includes the use of coloured powder/paint along the route which makes it fun and also to symbolize the autism rainbow spectrum which highlights the variety of abilities and challenges each faces.
3. **Safe and Sober** - The aim of this project is to produce a national holistic road safety and personal safety campaign geared towards reducing the number of road fatalities, accidents, and instances of unprotected sex; while increasing self-defense awareness in party-goers. The campaign takes a fourfold approach to target different demographics across the Barbadian community.
4. **A Heart for Humanity** – A new project which will be introduced to meet the basic and immediate needs of those within our immediate environs. It is similar to the COVID response project of 2022 and under this project we will aim to assist persons connected to us that are in need. Tasks under this project can include gifting of hampers, purchase of goods, beautifications etc.
5. **Sizzle & Sweat** – A new project which will be introduced to assist persons achieve good health and wellbeing after the impact of COVID. Many persons have gained unwelcomed weight over the past 2 years and under this project, we will help members reduce weight and improve their overall wellbeing, thereby also reducing the risks of NCDs and other diseases.
6. **Anniversary Cruise** - This is a combined fundraiser and social intended to celebrate the Chapter’s 66th Anniversary of existence while giving members and friends of the organization the opportunity to sit back and have a fun time. In 2023, we are looking to expand the cruise and introduce it as a pre-Crop Over warm up event and then also facilitate an Independence edition.

7. **Barbados Leadership Academy** - The Academy is a tool used to motivate future leaders of the Local Organization and Barbados. Various topics are explored and past and current leaders in JCI and in Barbados offer insights into their experiences. By executing the Academy, JCI Barbados invests in the professional development of the delegates.
8. **Annual Awards Ceremony** - Highlighting members and sponsors who have greatly contributed to the Chapter in 2023 and installation of the 2024 Board of Directors. Various categories of awards will include Board Member of the Year, Member of the Year and other special awards and prizes.

Appendix C: Special Committees

1. **Fundraising Committee** - This Committee reports to the Vice President with responsibility for External Affairs and Business Development and will be tasked with implementing innovative and sustainable fundraising events to contribute finances to the Chapter and our projects, which ensures the sustainability of the organization for future years. This year, we will try to also execute fundraisers where financial members who participate, are able to split profits to assist with offsetting expenses to attend National Convention in Antigua.
2. **Membership, Orientation, Recruitment and Recognition Committee** – In 2023, this Committee will serve a dual role and will be supervised by the Vice President with responsibility for Internal Affairs and Membership Growth. The committee will be tasked with handling membership recruitment initiatives such as increased engagement in current projects by prospective members. They will advise and support the Vice President in their retention initiatives. Secondly, they will highlight qualifying members for the JCI Career Map & Member of the Month/Quarter to recognize members for their outstanding contributions to the organization.
3. **Awards Committee** -. The Awards Committee will focus on award submissions to Area C, National Convention & World Congress which will hone and develop members’ writing skills. In 2023, the Vice President for External Affairs and Business Development will oversee the committee.
4. **Public Relations Committee** - This Committee maintains the image of JCI Barbados on our social media platforms and advances the presence of the local organisation within our communities. This committee to collaborate with the Vice President for External Affairs and Business Development.

Appendix D: Budget

JCI Barbados Budget for the Year 2023

All Figures in Barbados Dollars (BBD\$)

ACCOUNT BALANCES	Balance as at 31 Dec, 2022		
Dues Account	BBD	2,704.71	
Projects Account	BBD	25,629.76	
Savings Account	BBD	34,643.09	
Travellers Club Account	BBD	196.93	
Sagikor Financial Corporation Fixed Deposit Account	BBD	6,641.47	
Account Balances	BBD	69,815.96	
		ESTIMATED	
INCOME		2023	Account
Dues (Present members & new members)	BBD	6,750.00	Dues
Joining fees	BBD	825.00	Dues
Fundraising Projects	BBD	49,025.00	Projects
Investment returns	BBD	375.00	Investment
Sponsorship	BBD	32,000.00	Projects
Total Income	BBD	88,975.00	
EXPENDITURE			Account
JCI West Indies Dues	BBD	4,950.00	Dues
Membership Materials	BBD	825.00	Dues
Socials	BBD	400.00	Dues
Projects	BBD	44,150.00	Projects
Training & Development	BBD	1,565.00	Dues
Conventions	BBD	8,611.42	Dues
NOM Assigned Officer, NOM President and IVP Visit	BBD	3,810.00	Dues
PR, Marketing & Recruitment	BBD	8,138.00	Projects
P.O. Box Rental	BBD	260.00	Dues
C.G.I Public Liability Insurance	BBD	350.00	Projects
Senatorship Programme	BBD	1,500.00	Dues
Total Expenditure	BBD	74,559.42	
SURPLUS/ (DEFICIT)	BBD	14,415.58	
Overall Total = Total Income - Total Expenditure + Surplus			

For further information, please contact Jamila Walton at treasurer@jcibarbados.com

Appendix E: Payment Plan for Dues

There are two payment schedules currently in place:

1. **Annual (one- time payment of \$150), and**
2. **3 Month Payment Plan (3 payments of \$50 = \$150).**

Please note that in the monthly scenario, dues must be paid at the beginning of the respective period (e.g. February 1, March 1 etc.). There will be a \$10 late fee for dues paid after March 31, 2023.

Examples of the payment plan options are provided below.

1. One-time Payment Plan



2. 3 Month Payment Plan



New Members

Persons who become inducted during 2023 will pay a \$55.00 joining fee and receive the payment options of a lump sum or monthly payments. These options will be calculated on a case by case basis. New members inducted in the last quarter will be allowed to rollover their dues into the next year, provided they make a full dues payment.

Appendix F: Proposed 2023 Schedule of Activities

January 2023

7	Board Meeting & Family Day
15	Board Shoot
16	Chapter Training – Robert’s Rule & Parliamentary Procedures
21	Errol Barrow Day
21	Jaycees Lime
24	International Day of Education
26	Annual General Meeting
31	Media Appearance

February 2023

4	World Cancer Day
7	Chairperson & Committee Members Training (JCI Project Management)
10	Board Check-in
14	Valentine’s Day & Give a Heart initiative
22	Board Training
23	Special Meeting
25	Community Outreach

March 2023

1	Zero Discrimination Day
4	Board Meeting
8	International Women’s Day
9	Official Training – JCI Presenter
14	Effective Speaking
18	Open Day - Session 1
23	General Assembly & Induction
20	International Day of Happiness
25	Fundraiser
30	Argumentative writing & rebuttal
TBA	Social

April 2023

2	World Autism Awareness Day
7	World Health Day
20	NVP Leycia Samuels Visit
20	JCI Impact
22	Earth Day (Community Outreach) Tree Planting/ Green House Build
29	CPR/ First AID Training
TBA	Fundraiser

May 2023

3	JCI Conference of the Americas – Santa Marta, Colombia (May 3 - 6)
9	Board Meeting
9	JCI Presenter (Public Speaking Training)
14	Mother’s Day
15	International Day of Families
25	General Assembly & Induction
TBA	Social

June 2023

3	Launch of Safe and Sober
5	World Environment Day
13	NCSA Training
14	World Blood Donor Day
26	66 th Anniversary Week of Activities (June 26 – July 1)
TBA	Safe and Sober Zones (2)
18	National President Kevin’s Visit

July 2023

1	66 th Anniversary Cruise
4	Board Meeting
9	Debating Training
27	General Assembly
TBA	Safe and Sober Zone
TBA	Social

August 2023

12	International Youth Day
12	JCI Effective Leadership
29	Public Speaking Competition
TBA	Safe and Sober Zone
TBA	Community Outreach
TBA	Fundraiser
TBA	Nominations Activities

September 2023

2	Board Meeting
5	International Day of Charity
9	Barbados Leadership Academy
8	International Literacy Day
19	World Cleanup Day
21	International Day of Peace
28	General Assembly – Elections & Open Caucus
TBA	Debating Competition

Key:

Projects	Training
Meetings	Conferences
Fundraisers	Community Outreach
Socials	

October 2023

3	Board Meeting
5	World Teacher's Day
11	JCIWI Convention - Antigua (Oct 11-15)
10	World Mental Health Day
TBA	Social

November 2023

4	JCI fundraising cruise
8	Old Board/ New Board
14	World Diabetes Day
14	JCI World Congress – Zurich, Switzerland (Nov 14 - 18)
23	General Assembly
30	Barbados' 57 th Anniversary of Independence
TBA	New Board Trainig

December 2023

2	Donation to Children's home
5	International Volunteer Day
11	JCI Active Citizen Day
10	Annual Awards Ceremony
17	Caroling & donation – Senior Citizens Home

Please note that the Commemorative Days above do not necessitate an activity undertaken by General Assembly. In 2023, most of these days will be recognized through social media campaigns to bring awareness.



Visit www.jci.cc to learn how young people are working to create positive change.

www.jcibarbados.com 

www.facebook.com/JCIBarbados 

www.instagram.com/jcibarbados 